

**Orland Park Public Library  
Competitive Pay Structure  
Based on a 37.5 Hour Workweek  
Effective: January 1, 2017**

Pay Grade	Range Minimum	Range Midpoint	Range Maximum
D	\$16,099	\$20,124	\$24,149
	\$8.26	\$10.32	\$12.38
E	\$18,039	\$22,549	\$27,059
	\$9.25	\$11.56	\$13.88
F	\$20,213	\$25,266	\$30,320
	\$10.37	\$12.96	\$15.55
G	\$22,649	\$28,311	\$33,973
	\$11.61	\$14.52	\$17.42
H	\$25,378	\$31,723	\$38,067
	\$13.01	\$16.27	\$19.52
I	\$28,436	\$35,546	\$42,655
	\$14.58	\$18.23	\$21.87
J	\$31,863	\$39,829	\$47,795
	\$16.34	\$20.43	\$24.51
K	\$35,703	\$44,629	\$53,554
	\$18.31	\$22.89	\$27.46
L	\$40,005	\$50,007	\$60,008
	\$20.52	\$25.64	\$30.77
M	\$44,826	\$56,033	\$67,239
	\$22.99	\$28.73	\$34.48
N	\$50,228	\$62,785	\$75,342
	\$25.76	\$32.20	\$38.64
O	\$56,281	\$70,351	\$84,421
	\$28.86	\$36.08	\$43.29
P	\$63,063	\$78,829	\$94,594
	\$32.34	\$40.43	\$48.51
Q	\$70,662	\$88,328	\$105,994
	\$36.24	\$45.30	\$54.36
R	\$79,178	\$98,972	\$118,767
	\$40.60	\$50.75	\$60.91
S	\$88,719	\$110,899	\$133,079
	\$45.50	\$56.87	\$68.25
T	\$99,410	\$124,263	\$149,115
	\$50.98	\$63.72	\$76.47

Forty hour equivalent of Pay Grade O:			
O40	\$60,033	\$75,041	\$90,049
	\$28.86	\$36.08	\$43.29